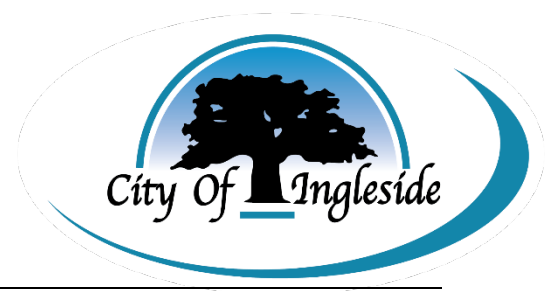


Employment Opportunity: Seasonal Lifeguard – Part Time



The City of Ingleside is accepting applications for the position of a Lifeguard. This is a Seasonal Position from May thru August. The Lifeguard performs lifeguarding services at the city aquatic facility and related work as apparent or assigned. The work consists of related lifeguarding duties. The need to respond to emergency incidents contributes to the complexity of the position. Success in this position contributes to the safety of patrons. A balance of customer service and attention to safety is an essential task of this position. Work is performed under the general supervision of the Head Lifeguard.

Minimum qualifications require less than a high school diploma or GED. Minimal experience to understand the basic principals relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years is preferred. Possession of Red Cross or equivalent Lifeguard Certification required. Possession of CPR/ First Aid Certification required. City will provide training to become certified. Minimum of 16 years of age on date of employment and older; Minor Release Form may apply.

Hiring salary is \$12.78/HR; DOE. Application can be submitted to Human Resources, P.O. Drawer 400, Ingleside, Texas 78362, via email at HumanResources@InglesideTX.gov

Applications are available at Ingleside City Hall, 2671 San Angelo, between the hours of 8:00 AM to 5:00 PM or apply online. Please contact Human Resources, at (361) 776-2517 to obtain additional information about this position. A negative pre-employment drug test and pre-employment physical are required as part of the City of Ingleside employment process.

The City of Ingleside does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, in employment or the provision of services and encourages anyone interested in this position to apply.

Ingleside desires diversity at all levels of its workforce!



CITY OF INGLESIDE JOB DESCRIPTION

Lifeguard

Department: Parks & Recreation
FLSA Status: Non-Exempt

POSITION SUMMARY

Performs lifeguarding services at the city aquatics facility and related work as apparent or assigned. The work consists of related lifeguarding duties. The need to respond to emergency incidents contributes to the complexity of the position. The purpose of this position is to perform lifeguarding duties at city pools. Success in this position contributes to the safety of patrons. Work is performed under the general supervision of the Head Lifeguard.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Enforces pool rules and policies.
- Assists in maintaining the cleanliness and maintenance of the facility and pools.
- Inspects facility and reports unsafe conditions.
- Prepares incident and accident reports.
- Participates in Lifeguard training exercises.
- Responds to water emergencies and performs water rescues.
- Measures, reads and records water chemistry.
- Performs related duties.
- Complete assigned health and safety courses to create a safe work environment

SUPERVISION RECEIVED AND EXERCISED

- Works under the direction of the Head Lifeguard

EDUCATION AND EXPERIENCE REQUIREMENTS

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education – Less than High School Diploma or GED

Experience – Minimal experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years is preferred.

Required Education	Less than High School Diploma or GED
Required Experience	Minimal experience
Combination OK?	YES

License or Certificate – Possession of Lifeguard certification required. Possession of CPR / First Aid certification required. Minimum of 16 years of age on date of employment.

Special Requirements

None.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

- Knowledge of pool safety guidelines.
- Knowledge of water rescue techniques.
- Knowledge of pool maintenance and safe operation standards.
- Skill in the analysis of problems and the development and implementation of solutions.
- Skill in the provision of water rescue services.
- Skill in the completion of reports.
- Skill in oral and written communication.
- Ability to read, write and perform mathematical calculations.

Admin.	Reports
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PHYSICAL DEMANDS

The physical demands herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions

- Work regularly requires speaking or hearing and using hands to finger, handle or feel, frequently.
- The work is typically performed while standing, walking, bending, crouching or stooping. The employee occasionally lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed on a pool deck and in an outdoor aquatics facility. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, and irritating chemicals. Work may be performed outdoors in cold or inclement weather.
- Work requires the use of protective devices such as masks, goggles, gloves, etc.
- Work is generally in a moderately noisy location (e.g. business office, light traffic).

Weight:	10 -50 lbs.
Environment:	Moderately Noisy
Physical Activity:	Moderate

Personnel and Policy Handbook section 3-C

“all new employees are required to complete the FEMA IS-100, IS-200, and IS-700 within the first six (6) months of employment. All supervisors and managers are also required to complete the FEMA IS-300 and IS-400 within six (6) months of holding position.”

Note: The above statements are intended to describe the general nature and level of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of this position. Nothing in this job description restricts management’s right to assign duties and responsibilities to this job at any time. The omission of specific job duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment contract and is subject to change as the needs of the employer and requirements of the job change.

Employee Signature

Date